ARS GAPM 08:2018
Good Agricultural Practices Outreach Information for
African Standards on Sustainable Agriculture

Based on ARS AES 1 -2014 Agriculture - Sustainability and eco-labelling - Requirements
Sustainable Agriculture

ARS GAPM 08:2018,
Good Agricultural Practices Outreach Information for African Standards on Sustainable Agriculture
The African Organization for Standardization (ARSO) is an African intergovernmental organization established by the United Nations Economic Commission for Africa (UNECA) and the Organization of African Unity (AU) in 1977. One of the fundamental mandates of ARSO is to develop and harmonize African Standards (ARS) for the purpose of enhancing Africa’s internal trading capacity, increase Africa’s product and service competitiveness globally and uplift the welfare of African communities. The work of preparing African Standards is normally carried out through ARSO technical committees. Each Member State interested in a subject for which a technical committee has been established has the right to be represented on that committee. International organizations, Regional Economic Communities (RECs), governmental and non-governmental organizations, in liaison with ARSO, also take part in the work.
African Organization for Standardization (ARSO) thanks the United Nations Economic Commission for Africa (ECA) for the financial support received to implement the ARSO project on “Boosting Intra-African Trade: Preparation and Dissemination of Value Chain and Trade Facilitation Information for Agriculture and Food Products” under the ARSO Technical Harmonization Committee 02 (ARSO THC 02). We also wish to sincerely appreciate the ARSO THC 02 Member states for their participation and commitment towards implementation of this project.
INTRODUCTION

According to FAO, 2010, Achieving food security remains central to many national and regional programmes and policies in Africa. Although agricultural productivity has increased in some countries in the region, many countries remain net importers of food and are thus exposed to environmental and economic factors prevailing in food exporting countries. Average maize yields for the region have not changed much over the past 50 years. Poor farming methods, high levels of soil degradation and consequent desertification are some of the causes of low productivity. Droughts and/or prolonged dry spells often worsen the situation by resulting in severe crop damage or complete crop failures.

With the majority of the population in Africa dependent on agriculture for their livelihoods, technological options that increase agricultural productivity and help to buffer farmers against the negative impacts of climate related and other constraints should be promoted. One such option is Conservation Agriculture (CA). Conservation Agriculture is a way of managing agro-ecosystems to achieve higher, sustained productivity, increased profits and food security while enhancing the environment. This is achieved through improved management and application of three key principles, in conjunction with other good agronomic practices:

- Minimum soil disturbance
- Permanent soil cover
- Diversified crop associations and rotations

ARS GAPM 08:2018 Good Agricultural Practices Outreach Information for African Standards on Sustainable Agriculture was derived from ARS/AES 01: 2014 - Agriculture — Sustainability and eco-labelling — Requirements.
# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>FOREWORD</td>
<td>i</td>
</tr>
<tr>
<td>ACKNOWLEDGEMENT</td>
<td>ii</td>
</tr>
<tr>
<td>INTRODUCTION</td>
<td>iii</td>
</tr>
<tr>
<td>LIST OF PRINCIPLES</td>
<td>1</td>
</tr>
<tr>
<td>SCOPE</td>
<td>3</td>
</tr>
<tr>
<td>GUIDANCE CLAUSE</td>
<td>7</td>
</tr>
<tr>
<td>FLEXIBILITY / RELEVANCE</td>
<td>7</td>
</tr>
<tr>
<td>STAKEHOLDER ENGAGEMENT</td>
<td>7</td>
</tr>
<tr>
<td>GENERAL REQUIREMENTS</td>
<td>10</td>
</tr>
<tr>
<td>RESPONSIBILITY</td>
<td>10</td>
</tr>
<tr>
<td>SCIENCE-BASED APPROACH</td>
<td>11</td>
</tr>
<tr>
<td>HUMAN RIGHTS</td>
<td>11</td>
</tr>
<tr>
<td>WORKING CONDITIONS</td>
<td>12</td>
</tr>
<tr>
<td>PRINCIPLES, CRITERIA AND INDICATORS</td>
<td>13</td>
</tr>
<tr>
<td>LEGAL COMPLIANCE</td>
<td>13</td>
</tr>
<tr>
<td>CONTRIBUTION TOWARDS THE COMMUNITY WELL-BEING</td>
<td>13</td>
</tr>
<tr>
<td>ECONOMIC SUSTAINABILITY</td>
<td>14</td>
</tr>
<tr>
<td>SOCIAL AND ENVIRONMENTAL MANAGEMENT</td>
<td>14</td>
</tr>
<tr>
<td>CONTRIBUTION TOWARDS THE COMMUNITY WELL-BEING</td>
<td>14</td>
</tr>
<tr>
<td>HUMAN RIGHTS PROTECTION</td>
<td>15</td>
</tr>
<tr>
<td>LABOR RIGHTS PROTECTION</td>
<td>15</td>
</tr>
<tr>
<td>RECORD KEEPING</td>
<td>17</td>
</tr>
<tr>
<td>PACKAGING AND STORAGE PRACTICE</td>
<td>17</td>
</tr>
<tr>
<td>HEALTH, SAFETY AND HYGIENE POLICY</td>
<td>18</td>
</tr>
<tr>
<td>MAINTENANCE OF BIODIVERSITY</td>
<td>18</td>
</tr>
<tr>
<td>SOIL MANAGEMENT</td>
<td>21</td>
</tr>
<tr>
<td>SOIL MANAGEMENT PLAN</td>
<td>21</td>
</tr>
<tr>
<td>WATER MANAGEMENT PLAN</td>
<td>21</td>
</tr>
<tr>
<td>Topic</td>
<td>Page</td>
</tr>
<tr>
<td>----------------------------------------------------------------------</td>
<td>------</td>
</tr>
<tr>
<td>CLIMATE CHANGE, MITIGATION AND ADAPTATION</td>
<td>24</td>
</tr>
<tr>
<td>CROP HUSBANDRY AND FARM MANAGEMENT</td>
<td>24</td>
</tr>
<tr>
<td>PESTICIDE USE AND MANAGEMENT</td>
<td>26</td>
</tr>
<tr>
<td>ENERGY EFFICIENCY</td>
<td>27</td>
</tr>
<tr>
<td>WASTE AND POLLUTION MANAGEMENT</td>
<td>28</td>
</tr>
<tr>
<td>HANDLING AND SEGREGATION OF CERTIFIED PRODUCTS</td>
<td>30</td>
</tr>
<tr>
<td>HANDLING OF CERTIFIED PRODUCTS</td>
<td>30</td>
</tr>
<tr>
<td>ANIMAL HUSBANDRY</td>
<td>31</td>
</tr>
<tr>
<td>BIBLIOGRAPHY</td>
<td>34</td>
</tr>
</tbody>
</table>
LIST OF PRINCIPLES

ARS 751 ACAP

**Phytosanitary Certificate**

**Comply with Applicable Laws and Regulations**

**Respect Human Rights**

**Economic and Financially Viable Trade**

**Social and Environmental Management System**

**Respect Labour Rights**

**Maintain & Enhance Biodiversity**

**Maintain & Enhance Soil Health and Fertility**

**Maintain & Enhance Quality Quantity Customary Rights of Water**

ARS GAPM 08:2018: Sustainable Agriculture
<table>
<thead>
<tr>
<th>Principle</th>
<th>Image</th>
</tr>
</thead>
<tbody>
<tr>
<td>Implement climate change adaptation &amp; mitigation strategies</td>
<td><img src="image1.png" alt="Image" /></td>
</tr>
<tr>
<td>Good husbandry &amp; farm management practices</td>
<td><img src="image2.png" alt="Image" /></td>
</tr>
<tr>
<td>Adopt alternative crop protection method – minimize chemical use</td>
<td><img src="image3.png" alt="Image" /></td>
</tr>
<tr>
<td>Responsible management of wastes and pollutants</td>
<td><img src="image4.png" alt="Image" /></td>
</tr>
<tr>
<td>Do not mix certified and uncertified products</td>
<td><img src="image5.png" alt="Image" /></td>
</tr>
<tr>
<td>Ensure efficient use of energy – use renewable energy</td>
<td><img src="image6.png" alt="Image" /></td>
</tr>
<tr>
<td>Maintain good animal husbandry traceability &amp; quarantine systems</td>
<td><img src="image7.png" alt="Image" /></td>
</tr>
<tr>
<td>Keep records of acquisitions productivity &amp; trade of animal &amp; animal products</td>
<td><img src="image8.png" alt="Image" /></td>
</tr>
</tbody>
</table>
SCOPE

This outreach material provides illustrated requirements for the sustainable production, processing and trading of agricultural products including food, beverages and non-food products; livestock and livestock products, bee products; wild harvested products; and agricultural fibre products. The standard ARS/AES 01:2014 which has been used to clarify this outreach material applies to all production, processing and trading within the operator's sphere of influence.

Ref: ARS AES 1-2014 Agriculture - Sustainability and eco-labelling - Requirements
(1) See Clause 1 Scope
POULTRY PRODUCTS

LIVESTOCK PRODUCTS: BEEF PRODUCTION
BEE PRODUCTS: POLLINATION SERVICES

BEE PRODUCTS: HONEY PRODUCTION
GUIDANCE CLAUSE

FLEXIBILITY / RELEVANCE

This standard is flexible enough to be useful for operators of various sizes, processes, systems, products and countries of operation. In adhering to this standard, the operator shall deal only with those elements that are relevant to the operator’s activities.

If certain specific sustainability aspects are considered not relevant to the process, the operator shall justify the specific manner in which its operations do not contribute to the impact of the aspects concerned.

Local circumstances shall be taken into account when assessing the environmental, social or economic situation.

STAKEHOLDER ENGAGEMENT

Where required in this standard or when a legal right is exercised by a stakeholder in regard to any indicator that affects the stakeholder’s welfare, the operator shall document how stakeholders were engaged.

Ref: ARS AES 1-2014 Agriculture - Sustainability and eco-labelling - Requirements
(2) See Clause 4 Guidance clause, (3) 4.1 Flexibility / Relevance, (4) 4.2 Stakeholder engagement
GENERAL REQUIREMENTS
GENERAL REQUIREMENTS

RESPONSIBILITY

<table>
<thead>
<tr>
<th>Product /Nature of produce</th>
<th>Cherry Tomatoes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net weight (kg)</td>
<td>20kg</td>
</tr>
<tr>
<td>Class</td>
<td>Class 1</td>
</tr>
<tr>
<td>Size</td>
<td>25mm</td>
</tr>
<tr>
<td>Batch code</td>
<td>20171402-3589</td>
</tr>
<tr>
<td>Name of producer /packet/shipper</td>
<td>Quin Organics</td>
</tr>
<tr>
<td>Physical address</td>
<td>Madina Plot 22, Accra</td>
</tr>
<tr>
<td>Country of origin</td>
<td>Ghana</td>
</tr>
<tr>
<td>Official Control mark</td>
<td>Certified Pest Free GH4568</td>
</tr>
</tbody>
</table>

An operator shall be responsible for only its own operations in applying this standard. Its own operations are defined as the sum of activities conducted by the operator throughout the supply chain, including those contracted activities conducted by its subcontractors.
SCIENCE-BASED APPROACH\(^7\)

Any data collected or used in the application of this standard, as well as justifications, presentations, commentary, or interpretation of results associated with the use of this standard, shall be based on science, experience and technology.

HUMAN RIGHTS\(^8\)

Ref: ARS AES 1-2014 Agriculture - Sustainability and eco-labelling - Requirements
(7) See Clause 5.4 Science-based approach, (8) 5.5 Human rights
GENERAL REQUIREMENTS

WORKING CONDITIONS

Provide safe and healthy working conditions, with protective clothing and clean water.

Ref: ARS AES 1-2014 Agriculture - Sustainability and eco-labelling - Requirements
(g) See Clause 5.6 Working conditions
PRINCIPLES, CRITERIA AND INDICATORS

LEGAL COMPLIANCE

Principle: Compliance with all applicable laws and regulations.

Comply with applicable national laws and regulations and with applicable international treaties and agreements.

Ref: ARS AES 1-2014 Agriculture - Sustainability and eco-labelling - Requirements
(10) See Clause 6 Principles, criteria and indicators, (11) 6.1 Legal compliance
**GENERAL REQUIREMENTS**

**ECONOMIC SUSTAINABILITY**\(^{12}\)

Produce process and trade agricultural products in an economically and financially viable way.

**SOCIAL AND ENVIRONMENTAL MANAGEMENT**\(^{13}\)

Social and environmental management system ensuring sustainability and integrity with respect to this standard and respective national legislation binding for social, labour and environmental aspects of operations.

Ref: ARS AES 1-2014 Agriculture - Sustainability and eco-labelling - Requirements

\(^{12}\) See Clause 6.2 Economic sustainability. 
\(^{13}\) See Clause 6.3 Social and Environmental Management.
CONTRIBUTION TOWARDS THE COMMUNITY WELL-BEING

IMPLEMENT POLICIES AND PROCEDURES FOR IDENTIFYING AND CONSIDERING THE INTERESTS OF LOCAL POPULATIONS AND COMMUNITY INTEREST GROUPS REGARDING FARM ACTIVITIES OR CHANGES THAT COULD HAVE AN IMPACT ON THEIR HEALTH, EMPLOYMENT OR LOCAL NATURAL RESOURCES.

HUMAN RIGHTS PROTECTION

PROVIDE INFORMATION REGARDING HOW THE UNIVERSAL DECLARATION OF HUMAN RIGHTS IS APPLICABLE TO THE OPERATIONS OF THE ENTERPRISE AND HOW ISSUES ARE ADDRESSED.

Ref: ARS AES 1-2014 Agriculture - Sustainability and eco-labelling - Requirements
(14) See Clause 6.3.2 Contribution towards the community well-being, (15) 6.4 Human rights protection
LABOR RIGHTS PROTECTION

The operator shall comply with nationally applicable ILO Conventions.

Indicator: Evidence of compliance with nationally applicable ILO conventions

Do not use child labour

Ref: ARS AES 1-2014 Agriculture - Sustainability and eco-labelling - Requirements
(36) See Clause 6.5 Labour rights protection
RECORD KEEPING

PACKAGING AND STORAGE PRACTICE

<table>
<thead>
<tr>
<th>PLOT NUMBER</th>
<th>WEIGHT (KG)</th>
<th>TYPE OF CONTAINERS</th>
<th>CLEANING CONTAINER AND STORAGE PRACTICE</th>
<th>LOCATION OF STORAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SOURCE OF PRODUCE

<table>
<thead>
<tr>
<th>PLOT NUMBER</th>
<th>VARIETY OF POTATO</th>
<th>WEIGHT (KG)</th>
<th>HARVESTING DATE</th>
<th>FARM OWNER</th>
<th>ADDRESS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

WORKER PROFILE

<table>
<thead>
<tr>
<th>PLOT NUMBER</th>
<th>WORKERS NAME</th>
<th>AGE</th>
<th>AREAS OF WORK</th>
<th>HEALTH REPORT</th>
<th>FARM OWNER</th>
<th>ADDRESS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Name: ............................................................... (......................) Recorder: ............................................... Date: ................

Keep records at least for five years Health, safety and hygiene policy

The operator shall follow a written and updated occupational health, safety and hygiene policy and procedures, including issues of risk assessment in accordance with internationally recognized standards.
HEALTH, SAFETY AND HYGIENE POLICY\textsuperscript{27}

The operator shall follow a written and updated occupational health, safety and hygiene policy and procedures, including issues of risk assessment in accordance with internationally recognized standards.
ALWAYS PROVIDE A SAFE WORKING ENVIRONMENT FOR ALL WORKERS

MAINTENANCE OF BIODIVERSITY

PROTECT AND CONSERVE BIODIVERSITY IDENTIFY, SUPPORT, PROTECT AND MAINTAIN THE INTEGRITY OF TERRESTRIAL, WETLAND AND AQUATIC ECOSYSTEMS INSIDE AND OUTSIDE OF THE FARM AND PROMOTE ECOLOGICALLY FUNCTIONAL HABITATS AND SPECIES, AND SHALL NOT PERMIT THEIR DESTRUCTION OR ALTERATION AS A RESULT OF MANAGEMENT OR PRODUCTION ACTIVITIES ON THE FARM

Ref: ARS AES 1-2014 Agriculture - Sustainability and eco-labelling - Requirements
(18) See Clause 6.6 Maintenance of biodiversity
PROTECT AND CONSERVE BIODIVERSITY: Do not permit their destruction or alteration as a result of management or production activities on the farm

Identify, support, protect and maintain the integrity of terrestrial, wetland and aquatic ecosystems inside and outside of the farm and promote ecologically functional habitats and species, and shall not permit their destruction or alteration as a result of management or production activities on the farm
SOIL MANAGEMENT

SOIL MANAGEMENT PLAN

A soil management plan, which aims to maintain and protect soil health, quality and productivity and reverse soil degradation, shall be developed and implemented.

provide evidence of implementing measures to improve soil health, such as Conservation Agriculture practices as defined by the FAO, including

1. Organic direct planting,
2. Permanent soil cover,
3. Crop rotation, or
4. Fallow areas with natural or planted vegetation in order to recover natural fertility and interrupt pest life cycles

SOIL EROSION

PROMOTE PRACTICES THAT MINIMIZE AND CONTROL EROSION AND DEGRADATION OF SOILS SHALL BE USED

Ref: ARS AES 1-2014 Agriculture - Sustainability and eco-labelling - Requirements
(19) See Clause 6.7 Soil management
GENERAL REQUIREMENTS

WATER MANAGEMENT PLAN

Water resources are managed at the local and/or site level to protect water quality and quantity over time and taking the watershed into account. The source, quantity and quality of water withdrawal are identified. Evidence demonstrating that valid abstraction licenses or permits have been obtained.

WATER QUALITY

CONTRIBUTE TO THE ENHANCEMENT OR MAINTAINING OF THE QUALITY OF THE SURFACE AND GROUNDWATER RESOURCES

FRESH WATER SUPPLY

The agriculture management shall be aimed at the insurance of freshwater supply and quality for sustainable food production and sustainable rural development.

Ref: ARS AES 1-2014 Agriculture - Sustainability and eco-labelling - Requirements
(20) See Clause 6.8 Water management
Efficiency and productivity of agricultural water use for better utilization of limited water resources has to increase.

Monitoring of the irrigation performance.
CLIMATE CHANGE, MITIGATION AND ADAPTATION

Farmers shall take note of current and predicted climatic changes and their potential impacts on their farming activities, and to implement adaptation strategies to increase their resilience and reduce their vulnerability to climatic changes.

Contribute to the mitigation of and the adaptation to the detrimental effects of climate change.

Promote the planting of drought resistant crops as a measure to adapt and cope to predicted climate change impacts.

Ref: ARS AES 1-2014 Agriculture - Sustainability and eco-labelling - Requirements
(21) See Clause 6.9 Climate change, mitigation and adaptation
CROP HUSBANDRY AND FARM MANAGEMENT

Principle: To develop and implement policies and procedures on input procurement, use/application.

Ref: ARS AES 1-2014 Agriculture - Sustainability and eco-labelling - Requirements
(22) See Clause 6.10 Crop husbandry and farm management
PESTICIDE USE AND MANAGEMENT

**Principle:** To promote the use of environmentally friendly non-chemical methods of pest management and strive to avoid the use of chemical pesticides.

**Criterion:** The operator shall have an integrated pest management programme based on ecological principles for the control of harmful pests (insects, plants, animals and microbes). The programme shall give priority to the use of physical, mechanical, cultural and biological control methods, and the least possible use of agrochemicals. The program shall include non-chemical Pest monitoring, scouting, Record of non-chemical practices re-entry intervals and sound disposal of pesticide containers.

Ref: ARS AES 1-2014 Agriculture - Sustainability and eco-labelling - Requirements
(23) See Clause 6.11 Pesticide use and management
ENERGY EFFICIENCY

Ensure efficient use of energy.

Criterion: The operator shall determine and document the energy demand by the enterprise for developing an energy efficiency plan with goals and implementation activities towards increased efficiency, reduced dependency on non-renewable sources and increased use of renewable energy.

Record shall be maintained on all aspects of energy management

Ref: ARS AES 1-2014 Agriculture - Sustainability and eco-labelling - Requirements
(24) See Clause 6.12 Energy efficiency
ENSURE THE RESPONSIBLE MANAGEMENT OF WASTES AND POLLUTANTS.

Ref: ARS AES 1-2014 Agriculture - Sustainability and eco-labelling - Requirements
(25) See Clause 6.13 Waste and pollution management
• Identify and document all elements of waste and pollutants generated by the enterprise.

• Develop and implement an integrated waste management programme based on the concept of the waste management hierarchy, that is: avoidance, reuse, recycling and reprocessing, waste treatment and waste disposal, and ensuring proper management of unavoidable pollution and waste, especially as regards the disposal of obsolete pesticides and chemicals.
HANDLING AND SEGREGATION OF CERTIFIED PRODUCTS\textsuperscript{26}

Ensure the integrity of certified products throughout the phases of handling, storage, processing and transport.

HANDLING OF CERTIFIED PRODUCTS

Keep records of all inputs, sales and deliveries and have up-to-date certificates from each supplier. If certified ingredients are imported, the operator shall have transaction certificates for each consignment he/she has received, or some other method of proving traceability.

Ref: ARS AES 1-2014 Agriculture - Sustainability and eco-labelling - Requirements
(26) See Clause 6.14 Handling and segregation of certified products
ANIMAL HUSBANDRY

Criterion: The operator shall have procedures in place to demonstrate full traceability of each animal back to farm of birth/hatching and demonstrate programmed acquisition/parental lineage of each stock. Quarantine programme shall be a major point in the acquisition programme so that infections will not be transferred into the operator’s farm. Quarantine period shall be set for a period related to the stock.

The operator shall put in place measures to avoid over stocking. The design of animal houses shall, from the inception, take into consideration the maximum stocking density and that shall not be compromised for any reason.

The operator shall put in place measures to avoid undue grazing. Carrying capacity of each period shall be established in respect of grasses and fodders planted.

Ref: ARS AES 1-2014 Agriculture - Sustainability and eco-labelling - Requirements
(27) See Clause 6.15 Animal husbandry
Develop and implement policies, programs and procedures for managing acquisitions, productivity and trading of the animal and animal products by the enterprise and records maintained.

Have procedures in place to demonstrate full traceability of each animal back to farm of birth/hatching and demonstrate programmed acquisition / breeding of the stock and records maintained. The records shall show among others; parental lineage of each stock. Quarantine programme shall be a major point in the acquisition programme so that infections will not be transferred into the operator’s farm. Quarantine period shall be set for a period related to the stock.

Records of use of veterinary products must be kept and all veterinary products should be kept in a secure place. Records must include:

- Date of administration
- Identification of animal(s)
- Product name
- Quantity used
- Milk withdrawal period
- Meat withdrawal period

Veterinary Products
-put in place measures to avoid over stocking. The design of animal houses shall, from the inception, take into consideration the maximum stocking density and that shall not be compromised for any reason.

The operator shall put in place measures to avoid undue grazing. Carrying capacity of each period shall be established in respect of grasses and fodders planted.

Protection of the animals against adverse weather conditions supports well-being and avoids infectious diseases. Housing must be appropriate for the livestock kept and be maintained in good, clean condition.
BIBLIOGRAPHY

ARS AES 1-2014 Agriculture - Sustainability and eco-labelling - Requirements


Forest Stewardship Council (FSC): FSC Principles and Criteria for Forest Stewardship. FSC-STD-01-001 (version 4.0) EN. 1996


Global Sustainable Tourism Council (GSTC): GSTC Criteria. 2011


International Labour Organization (ILO): Right to Organise and Collective Bargaining Convention (No. 98). 1949

International Labour Organization (ILO): Equal Remuneration Convention (No. 100). 1951


Rainforest Alliance Sustainable Agriculture Network: Sustainable Agriculture Standard – Version 2. 2010


